

<b>Wilkore</b>	<b>POL 00.1</b>
<b>Health &amp; Safety Policy Statement</b>	



## HEALTH & SAFETY POLICY

It is WILKORE's policy to provide a safe and healthy work environment at all of its locations. The company is committed to the elimination of workplace hazards. We at WILKORE believe all incidents are preventable and promote a "Zero Injury Philosophy" as the Company culture. We are committed to achieving the highest safety performance standards across all our operations. Through pro-active monitoring, assessment, management and control of risks, we will secure safe working environments on our project sites.

**We will continually improve our performance through:**

**Personal Responsibility**

As individuals we are responsible for our own health and safety and for the health and safety of others. We shall all be involved in promoting health and safety and proactively uphold the Company safety culture and to enhance a team approach.

**Accountability**

At all levels in our organisation we are accountable for the results and achievements of the teams we lead and the people we manage.

Our leaders are accountable for providing sufficient resources to ensure the success of our safety program.

**Risk Management**

Managing and controlling risks will enable WILKORE to operate safely and efficiently.

Through the proactive identification, assessment and control of hazards, the probability of personal injury or loss to our organisation will be minimised.

**Learning Culture**

Personal and organisational growth shall be achieved through education, training and shared experience. We actively promote communication, consultation and personal participation to create an environment for positive change.

**One Consistent Approach**

Throughout all operations we have a comprehensive approach to safety that ensures consistency with company standards, relevant Occupational Health and Safety Legislation, and to any other requirements to which Wilkore may subscribe.

**Wilkore commits to**

- Measurement, analysis and reporting of **hazards**
- Measurement, analysis and reporting of **incidents** and **injuries**
- Adherence to **systems, procedures** and **safety rules**.
- Provision of resources to maintain a safe and healthy work environment for employees and others
- Provision of training relevant to the functions performed
- Provision for consultative pathways
- Provision of resources to maintain a certified management system
- Dissemination of this policy through public display, inclusion in tender documents and site induction

As Managers of WILKORE we are personally committed to this policy and remain accountable to the Company for ensuring it is implemented. Wilkore has appointed an OHS Manager to administer the OHS management system. We will ensure WILKORE commits the necessary resources to effectively implement this policy.

*'We encourage you also to commit personally to this policy and to work safely always'.*

Sign .....	Date 5 March 2009	Sign .....	Date 5 March 2009
<b>Michael Wilkinson</b>		<b>Martin O'Malley</b>	
Managing Director		OH&S Manager	

Prepared by:	Date: 5 March 2009	Review 01/10	Version	04
Approved by:	Date: 5 March 2009	Archive 2015	Page 1 of 1	